



CODE OF PRACTICE

ChangingEducation
Group

Changing Education Group - Code of Practice

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OVERVIEW

Our Code of Practice guides us all on our day-to-day activities. We employ people who embody our values and we ensure that everyone lives by these values in everything they do.

Innovation



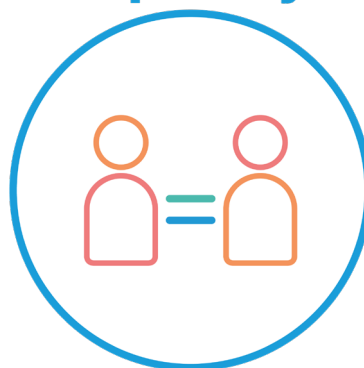
Honesty



Dedication



Equality



Accountability



Transparency



INNOVATION

It's important to work in partnership with stakeholders. We take pride in our ability to create relationships with like-minded organisations, that want to support the positive transition into employment and higher education for all young people.

By creating a unified vision between all parties, we are able to offer stimulating opportunities for our future workforce.

We believe in creating a smooth transition into the working world. That's why we want to bridge the skills gap between education and industry, so students feel confident and prepared to tackle life after education.

HONESTY

As an organisation, everything we do is centred around the best interests of young people, educators, parents, employers and staff at educational establishments.

Integrity and innovation are important to us. We promise to keep our fingers on the pulse in terms of industry trends and ensure that young people are correctly educated.

We will never offer any inappropriate financial enticement or other incentive, including direct and indirect payments, offers of employment, substantial gifts or entertainment, to any person in an attempt to influence a decision-making process which may affect our organisation or our industry.

We promise to deliver a high standard of customer service to our clients and we will resolve any complaints promptly.

DEDICATION

We want to ensure that work experience will lead to credible outcomes, as opposed to becoming an afterthought or tick box to stakeholders.

We aim to achieve the highest standards and support educational providers to efficiently manage quality and safe work experience.

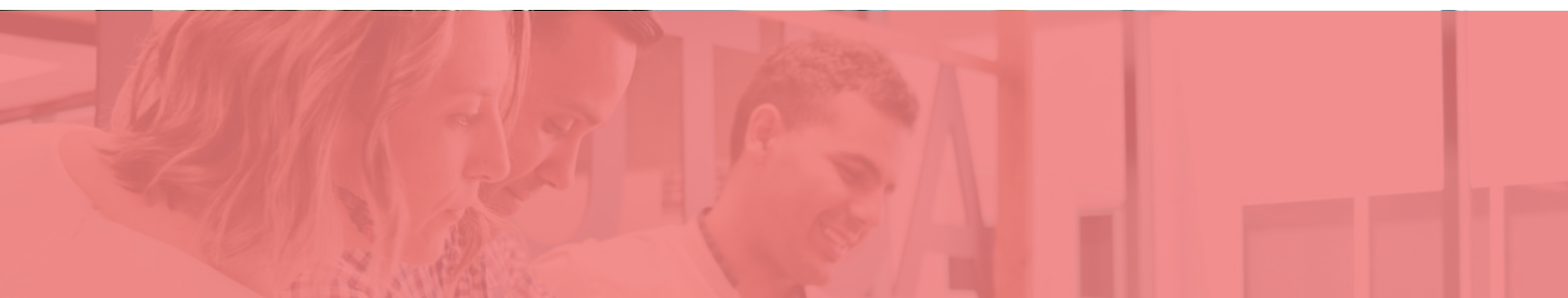
We will behave in a professional manner, showing respect to the reputation of our sector and to all other organisations that we have contact with.

EQUALITY

All professional duties will be conducted without causing offence on the grounds of gender, race, religion, disability or any other form of discrimination or unacceptable reference.

Our aim is to improve the odds for young people from a range of backgrounds.

We are driven by opening doors for work experience opportunities to all 14–18 year olds.



ACCOUNTABILITY

Everyone at the Changing Education Group is and will be made aware of new safeguarding issues so that we can effectively comply with any educational institution's safeguarding rules and regulations.

We will ensure all staff complete GDPR awareness training and will endeavour to comply with the individual data sharing agreements of education institutions.

We will comply with all current and future data protection regulations in both the EU and the UK, and the relevant laws of countries we work alongside.

TRANSPARENCY

Helping you to achieve Gatsby excellence, we will clearly provide evidence to an Ofsted inspection framework.

We endeavour to listen to our customers' needs and evolve to remain at the forefront of work experience delivery.

We endeavour to ensure the truth and accuracy of any information provided to any third party. We promise to never knowingly make false or misleading claims or misrepresent the opinions of others.

We will be transparent and upfront about the charges we make to our clients and these will be clearly stated in our service level agreements. All costs will be mutually agreed in advance.

CHANGING EDUCATION GROUP MISSION STATEMENT

We're on a mission to create positive destinations for every single student across the UK. Forward-thinking innovators, our goal is to transform work experience delivery through our ever evolving CONNECT software. We believe that education and career destinations go hand in hand and we bridge the gap between education and the workplace. This enables all students to have the work experience opportunities that they deserve, inspiring them to pursue any career without limitations.

